

# Human Resource Transformation

*In a nutshell we're all about people!*



## What we do:

- ✓ We help to design and execute critical HR programs - from business driven HR processes and systems to designing the employee journey
- ✓ We collaborate with clients to achieve excellence through implementing solutions that transform how they organise, develop capabilities and deliver a leading employee experience.
- ✓ We help our clients design and implement leading cloud-based platforms including Oracle, HCM, SAP SuccessFactors, and Workday.



## What skills & backgrounds are we looking for?

- ✓ Candidates from a **range of backgrounds and expertise**. Our team has a wide diversity of skills and experience and we encourage candidates from most backgrounds to apply.
- ✓ We work extensively with top level management, and rely on being able to clearly communicate problems and resolutions. As such, we **require excellent written and oral communication skills**.
- ✓ Our Business Unit also requires **analytical thinking**, to think of creative and 'out-of-the-box' solutions.
- ✓ We are striving to become more data driven and analytical, and are also looking for candidates with **strong numerical backgrounds**.

## Recent joiners and their experiences:



**Marissa Dzulkifly,**  
Analyst, Auckland

I joined HRT with an economics and politics degree – so no tech at all! The work is really interesting because you get to work with clients on their HR needs, and it includes everything from advice on their culture and capabilities, to implementing HR systems to give them the best employee experience.



**Julian Fowler**  
Analyst, Auckland

Working at Deloitte has been an awesome experience. I've had the opportunity to engage with great clients across a variety of industries. The work we do is very rewarding and its great fun working alongside such a talented and supportive group of people.



**Jenny Bhullar**  
Analyst, Auckland

I joined Deloitte's consulting team with a Data Science background. I found the work very meaningful and rewarding. With Deloitte's SAP cadetship program, I am now learning to synchronize my analytical skills with various SAP offerings to help better support NZ businesses.