

Audit & Assurance

Graduate Job Descriptions



What qualification will you need?

- Commerce (or commerce/law conjoint) degree with accounting major
- Met the CAANZ Chartered Accountants study requirements



What skills do you need?

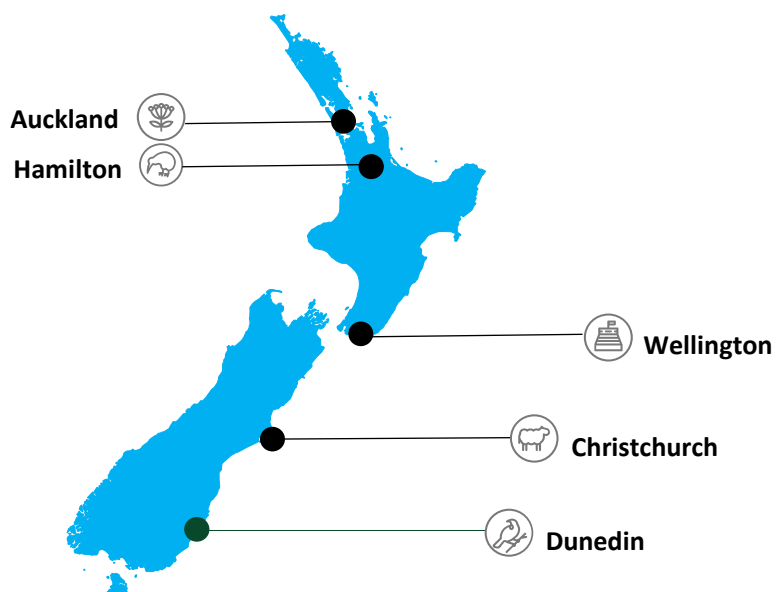
- A team player
- The ability to learn and apply new information quickly
- Self-awareness
- Great communication and interpersonal skills
- Driven by delivery and high performance
- Sharp and analytical
- Flexible and resilient
- Fun and able to enjoy success
- Hard working
- Excellent time management



What clients will you work with?

- Not-for-profit organisations like St John and Blind Low Vision
- Large listed companies like Air New Zealand and Pushpay
- Fast growing, private companies like Rocket Lab
- Global multinational companies like Heineken and DB Breweries
- Government organisations like Watercare, Ports of Auckland and Meridian Energy

Where can I work?



Do your values align with ours?



Our Deloitte values inform and guide our wider collective behaviour as Deloitte member firms and unite us around the entire Deloitte network. They drive consistency in the way we behave, make decisions and go to market as we aim to make an impact that matters with our clients, our people and our wider communities.



Did you know?

- Assurance is one of our most diverse teams
- Training and staff opportunities mean national travel
- In recent years, we have sent staff on secondment to Luxembourg, UK, Ireland, Australia, Canada, USA & Switzerland
- You will form part of multiple project teams
- Analysts often get involved with end of year stock takes – feel like counting diamond jewellery or burger patties?
- In your first few years you will spend at least 80% of your time on client site
- Within 12 months of starting you can be given the opportunity to coach interns

What could I be doing?

- Talking to clients to understand their operations and business
- Testing business control effectiveness, design and implementation
- Assisting in planning audit files and planning audit programme
- Applying Deloitte's audit methodology during the audit – testing of balance sheet items
- Identifying opportunities to apply analytics and improve efficiency of audit in any way
- Presenting audit finding back to audit manager/partner
- Developing recommendation to clients on best practices and ensuring that their financial statements are in line with audit standards
- Performing procedures to obtain audit evidence about amounts and disclosures in the financial statements
- Working with other specialists such as Tax, Treasury and valuation as client needs demand
- Obtaining your CA Qualification with a huge range of support from Deloitte and co-workers



What about technology?



Technology increasingly plays a key role within Audit



Basic data skills in particular Excel are now a big advantage



We incorporate innovative technologies to deliver valuable insights to clients about their business

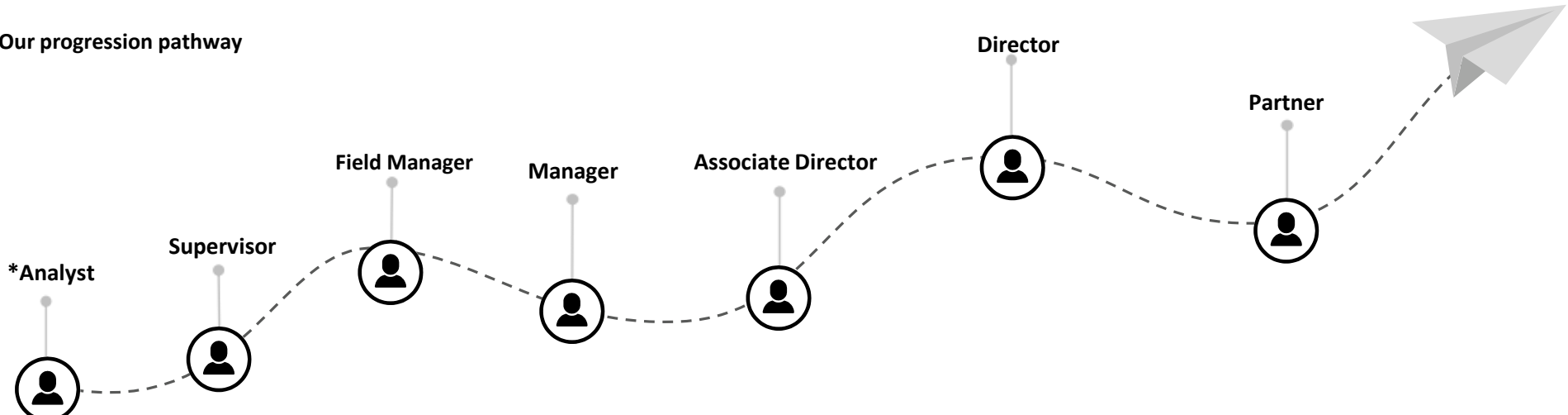


Data analytics, visualisation techniques, and artificial intelligence are dramatically changing the way Deloitte is able to approach and conduct audits



Internal databases and software developed just for Deloitte teams

Our progression pathway



*As a graduate you will be given the title Analyst